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THE SCHROER GROUP ANNOUNCES DRIVER'S SEAT SWEEPSTAKES: VAX2WIN

Incentive Program to Rewards Employees Who Get A COVID-19 Vaccine by September 30

FOR IMMEDIATE RELEASE

North Canton, Ohio – July 30, 2021 – The Schroer Group today announced the Driver's Seat Sweepstakes: Vax 2 Win, giving employees who receive, or have received, the COVID-19 vaccine an opportunity to win a new vehicle and cash prizes.

Employees at any of The Schroer Group Family of Companies, including Altercare Integrated Health Services, Absolute Health Services, Avalon Foodservice, Leverage Purchasing Group and Valor Health Plan, are eligible to enter the sweepstakes when they receive at least one dose of a COVID-19 vaccination by September 30, 2021. The grand prize is \$40,000 towards the purchase of a new vehicle or \$40,000 cash awarded via a drawing on October 1, 2021.

Business units that meet the 60% total employee vaccination rate by September 30, 2021 will hold an independent drawing for a \$2,000 cash prize for an employee of each qualifying business unit. Additionally, employees across the organization continue to earn a \$100 bonus for receiving the COVID-19 vaccine as part of a continued employee support program.

"With the highly contagious delta variant in play, our communities' youth heading back to school and the proven effectiveness and safety of vaccines, now is the time to get vaccinated if you haven't already," says Jerry Schroer Jr., CEO of The Schroer Group. "The Schroer Group has launched the Driver's Seat Sweepstakes to reward our employees who've stepped up to receive the shot, and incentivize our non-vaccinated employees to get vaccinated against COVID-19 as soon as possible."

About The Schroer Group

The Schroer Group is an organization comprised of five family-owned, outcome-based business units, including Altercare Integrated Health Services, Absolute Health Services, Avalon Foodservice, Leverage

Purchasing Group and Valor Health Plan. We are committed to delivering quality services through skilled nursing, assisted living, outpatient rehabilitation, pharmacy, food distribution, group purchasing and Institutional Special Needs Insurance. The Schroer Group has been recognized by NorthCoast 99 for 17 years as one of the best places to work in Northeast Ohio.